



Co-funded by
the European Union

The project is funded by the Citizens, Equality, Rights and Values program (CERV) of the European Union. The European Commission support for the production of this material does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information.

A more inclusive job market with Speed-Fem

What do we do?

We support businesses in implementing improved **D&I practices** in the workplace with a multi-level strategy within the framework of the *Diversity Charter* to create more inclusive workplaces specifically for women facing **intersectional discriminations** based on their personal characteristics

Why?

Companies with effective equal opportunities and inclusion policies have a greater **profit, productivity**, propensity for **innovation** and **ability to retain talent**. Furthermore, inclusive businesses have a **positive impact on society** as a whole as they contribute to the mainstreaming of non-discrimination policies.



Are you a business?

discover what Speed-Fem can do for you

Capacity building for managers and executives

- The SPEED-FEM collection of best practices to create an equal workplace
- The SPEED-FEM interactive tool to create bespoke tips based on your company's current situation and goals

Exchange and Networking

- National webinars and workshops to delve into specific topics
- International webinars aimed at promoting mutual learning between the Italian and Greek Diversity Charter network

Direct experiences for employees

- Volunteering opportunities as professional mentors for vulnerable women
- Opportunity to participate in a D&I contest presenting a concrete proposal for the inclusion of vulnerable women in the workplace